



As most of the country, has been basking in the last rays of summer, it's hard to believe how fast the nights are drawing in and that Christmas paraphernalia will soon be appearing on the high street. Here on the Island we have already had all of our constituency boundaries re-drawn and candidates are on the final stages of electioneering before the general election on 22 September.

Within DQ we are gearing up for a busy few months up until Christmas. At the end of this month we are hosting the TAGLaw Next Generation event, which will be the first time this has been held on the Island. We look forward to welcoming TAGLaw members from across the UK and Ireland for a full programme of events. The team are as always juggling busy workloads with attendance at various industry events. To give you a flavour, Annemarie, Donna and Sinead will once again be at the STEP Isle of Man Annual Conference, before Donna heads off to London later in the year for the MBL annual shipping law conference. We are looking forward to attending the TAG Alliances International Conference in Washington DC as well as (a bit closer to home!) the annual London Law Expo – always a thought-provoking day.

We are delighted to announce that DQ has been shortlisted as IOM Law Firm of the Year in Citywealth's International Financial Centre Awards, which take place in January. Voting is open to the public and if you would like to support DQ please click [here](#) to cast your vote. Voting closes on 30 October 2016.

Finally, many congratulations to the whole DQ team as once again we are top ranked in a multitude of practice areas in the 2016 edition of the Legal 500. See the review below.

As always, we welcome any feedback on the content of this newsletter and feel free to forward to others who may find it of interest.

Regards

*Team DQ*



## New data protection regulations – Got 2½ days and a decent pen?

Good, because that's how long it took Sinead O'Connor, our Head of R&C Services, to read through all the detail on the Information Commissioner's web site about the new EU General Data Protection Regulations. Eighteen pages of handwritten notes later and she thinks she may have got the measure of how much work might be involved in getting ready to comply.

[Read more](#)



## Disability Discrimination Act 2006 – Guidance for IOM businesses

Following approval by Tynwald at its May 2016 sitting, the Isle of Man Government Department of Health and Social Care has issued guidance for businesses on matters to be taken into account in determining questions relating to the definition of disability.

[Read more](#)



## Brexit: The impact on the Isle of Man

Whilst the Isle of Man played no part in the referendum, the result is likely to have an impact on the Island's economy for future generations. Many of the DQ team attended a talk given by the Island's Chief Minister, Alan Bell MHK on the implications of the Brexit result for the Isle of Man. Mr Bell did not hide his disappointment with the result and the concern he had both for the UK and for the Island moving forward. Find out more about what he had to say...

[Read more](#)



## Service Excellence keeps Team DQ in the Top Tier

Our fantastic team at DQ has been recognised for its "excellent service and clear, practical advice" in the 2016 Legal 500 UK rankings, which have just been released online.

DQ has received praise from its clients across practice areas, with comments including "really impressive knowledge and turnaround speed", "excellent", "a high calibre of service and sound advice" and "commercially minded and adaptable to every situation". DQ is recommended in a total of 7 practice areas, with a top tier ranking for the employment team, private client, trusts and tax team and the shipping, aviation and space teams.

[Read more](#)



## Crowdfunding – a new opportunity for the Isle of Man

Earlier this year the Isle of Man began to explore a potential regulatory regime for crowdfunding with the objective of diversifying the Island's economy and bringing further inward investment to the Island by attracting crowdfunding businesses to establish operations here. After a period of consultation with industry and the general public, on 1 May 2016 a new legislative regime to regulate crowdfunding came into force.

[Read more](#)



## A Right to Privacy at Work?

Employees should take care when bringing private matters into the workplace. Depending on the circumstances, it may not be reasonable to expect privacy. A member of DQ's employment team, Tara Cubbon, explores the recent case law on this area.

[Read more](#)



## 'And Finally'

A big welcome to the newest member of the DQ team, Ellen Jarvis. Ellen is a former head girl of King William's College and obtained her law degree from Lancaster University before gaining a commendation in her LPC.

Ellen begins her training with us as part of the dispute resolution team and we are delighted to have her on board.

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DQ Advocates, The Chambers, 5 Mount Pleasant, Douglas, Isle of Man, IM1 2PU  
Tel: +441624 626999 Fax: +441624 626111

Email: [mail@dq.im](mailto:mail@dq.im)  
[dq.im](http://dq.im)

DQ Advocates Limited is an incorporated legal practice in the Isle of Man with company number 11 9175C. Registered Office: DQ Advocates, The Chambers, 5 Mount Pleasant, Douglas, Isle of Man, IM1 2PU. Directors: Tom Maher, Mark Dougherty, Giles Hill, Annemarie Hughes, Stephen Dougherty.

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