

EQUALITY

Equality Conference

Tuesday 13 March 2018, Villa Marina, Douglas, Isle of Man

SPEAKERS

David Reade QC
Littleton Chambers

Steve Billingham
Advisory Director, PwC Isle of Man

Jane Mulcahy QC
Blackstone Chambers

Paras Gorasia
King's Chambers

Tara Cubbon
Senior Associate, DQ Advocates

Barry Philips
Chairman, Legal-Island

Nicholas Siddall
Littleton Chambers

James Boyd
King's Chambers

Leanne McKeown
Director, DQ Advocates

Jessica McManus
Associate, DQ Advocates



Event Schedule

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08:45 - 09:30	Registration and coffee
09:30 - 09:45	Opening remarks Chris Thomas MHK or Jane Poole-Wilson MLC
09:45 - 10:25	Burden of Proof under the Equality Act 2017 David Reade QC , Littleton Chambers
10:25 - 11:00	Disability Discrimination and Reasonable Adjustments Nicholas Siddall , Littleton Chambers
11:00 - 11:15	Coffee
11:15 - 11:50	Age Discrimination and its Impact on Isle of Man Employers Leanne McKeown , DQ Advocates
11:50 - 12:20	The Business Case for Diversity and Tackling Unconscious Bias Barry Philips , Legal-Island
12:20 - 12:50	Equal Pay for Equal Work - What we can take from the UK Steve Billingham , PwC IOM
12:50 - 13:45	Lunch
13:45 - 14:25	Sex Discrimination, #MeToo and the Underlying Law Jane Mulcahy QC , Blackstone Chambers
14:25 - 15:00	Discrimination Because of Religion or Belief and Sexual Orientation Discrimination James Boyd , King's Chambers
15:00 - 15:15	Coffee

Event Schedule

15:15 - 15:50	Race: Banter vs Discrimination and everything in between Paras Gorasia , King's Chambers
15:50 – 16:30	Day in the Life of HR—Equality Law in Action Tara Cubbon & Jessica McManus , DQ Advocates
16:30 - 16:45	Panel Discussion : Your chance to put your questions to the speakers
16:45	Close of Conference

Links

The Equality Act 2017 can be found [here](#)

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